



MULTICULTURAL COUNCIL OF WINDSOR & ESSEX COUNTY

DESCRIPTION OF OPPORTUNITY

POSITION: C6 YOUTH VOLUNTEER

PROGRAM OVERVIEW:

Embracing 6 'C's – Community, Connecting, Culture, Collaborating, Coaching, and Cooperating, the MCC C6 Youth Program offers newcomer, immigrant, and refugee youth the opportunity to take part in group events with pre-screened volunteer youth living in the Windsor and Essex County area.

Whereas the C6 Program endeavours to match newcomers and volunteers on a family one-to-one basis, C6 Youth offers opportunities for newcomer youth and youth volunteers to engage in cultural and social exchange in a group setting.

The MCC will actively plan and host C6 Youth events. These events will engage volunteer and newcomer youth in sports, games, social outings, skill-based activities, and field trips.

The goal is that through events with the youth volunteers, the newcomer youth will gain knowledge of, confidence in, and familiarity with opportunities for community involvement and social networking.

QUALIFICATIONS AND EXPERIENCE:

- Must be a Canadian Citizen or Permanent Resident enrolled in high school.
- Must be responsible, trustworthy, and reliable.
- Must be creative, passionate, and energetic.
- Must have sensitivity for working with people from diverse backgrounds.
- Previous volunteer experience is considered an asset.
- Knowledge of a second language is considered an asset.
- Volunteers 18 and over must possess a valid Level 3 vulnerable sector police clearance at time of placement.

AREAS OF RESPONSIBILITY:

- Adhere to MCC and C6 Program policies and processes at all times.
- Actively support cultural engagement and exchange.
- Attend scheduled MCC C6 Youth events.
- Commit to a minimum of 4 months of program involvement.
- Maintain the confidentiality of those involved in the program.
- Keep the immediate supervisor advised of all issues and concerns related to the program.

MCC CORE COMPETENCIES:

1. LEADERSHIP

- Seeks to understand support and work toward MCC's goals and objectives.
- Steps forward to address difficult issues and presents concerns constructively.
- Champions new and innovative approaches
- Develops commitment in others through participative decision making and empowerment.

2. COMMUNITY DEVELOPMENT

- Participates in sector specific committees and promotes MCC vision.
- Develops and nurtures a strong network of contacts by partnering with community agencies, ethno-cultural groups and community committees.

3. CLIENT FOCUSED

- Demonstrates an understanding of internal and external clients and gives precedence to the needs of clients.
- Requests feedback and input from clients and uses it for continuous improvement.

4. TEAM WORK

- Demonstrates a readiness to assist others.
- Participates actively on teams, contributing ideas and suggestions towards meeting MCC goals.
- Is open to others ideas and supports team decisions.
- Demonstrates awareness and respect for others' objectives and responsibilities.

5. POSITIVE COMMUNICATION

- Presents information and expresses ideas clearly through the spoken word; influences or persuades others
- Writes clearly and effectively to present ideas and to document activities.

6. MANAGING RELATIONSHIPS

- Attempts to resolve conflicts situations collaboratively and works toward win – win situations.
- Builds support for ideas or changes by developing and presenting logical arguments
- Motivates and generates commitment by tying ideas into the needs and goals of MCC and others.

I understand the responsibilities outlined in this opportunity description:

Signature

Date